



Environmental & Sustainability Policy

Introduction

Propertysec is a total asset protection business, therefore Environmental protection forms an integral part of our corporate culture. We regularly assess the impact of our operations upon the environment, taking reasonable steps to minimise such an impact.

Scope

All company operations, activities and stakeholders are covered by this policy commitment to the wholehearted adoption of sustainability and environmental stewardship.

Commitment

Our commitment to the environment includes continually improving our performance, preventing pollution wherever possible and complying with all applicable laws, regulations and industry standards. We have proactively adopted a range of sustainable initiatives as part of our commitment to ethical entrepreneurialism. Including;

- Safe disposal of batteries
- Recycling of paper
- Recycling printer cartridges
- Donating old computers to local schools
- Recycling of uniforms
- Promotion of green transport (public transportation, Hybrid / Electric cars)
- Adoption of CO2 free site energy systems (Solar / Hydrogen)
- Carbon Off-setting
- Conformance to ISO14001 (actively working towards accreditation)
- Training of Employees

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Safe Disposal of Batteries

Ensure the safe disposal of lithium batteries used in our video verification systems, thereby ensuring that they don't end up in landfill, or pose a hazard to workers and members of the public. All batteries are stored in UN approved fire drums prior to collection by our approved waste partner Ecolamp Recycling Solutions an accredited service provider.

Recycling of Paper

We recycle all paper resulting from company activities, files and all other paper waste. We are actively working towards the adoption of paper free working through the utilisation of Cloud hosted and networked systems across the company.

Other initiatives include;

- Use of paper that contains minimum 70% recycled content
- Adoption of a digital filing system, including encouraging employees to store documents digitally to save paper and minimise space used for storage
- Digital communication: encouraging the use of email as the preferred method of communication as opposed to paper

Recycling Print Cartridges

We recycle all print cartridges and toners, as well as adopting the following resource efficient initiatives;

- Use of default eco print settings on printers to reduce paper consumption by almost 50%
- Use of default monochrome print settings to reduce cartridge and toner consumption

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- Implementation of control settings on printers requiring authorisation for all print work

Donating Computers to Schools

We actively support our local communities by donating used computer equipment to schools and colleges, ensuring first that all data is professionally removed, and systems restored to factory default settings.

Recycling Uniforms

Where appropriate we re-issue uniforms to new members of staff (once professionally cleaned) in order to reduce textile waste. We also deposit older uniforms at local recycling centres so that they can be disposed of in an environmentally sustainable way.

Promotion of Green Transport

We actively encourage all employees to utilise public transport when travelling to and from their place of work. If this is not practical due to the nature of the work (mobile patrols, company vehicles), we encourage the use of hybrid or full electric vehicles. Other initiatives include;

- Promotion of cycle to work scheme
- Widespread adoption of video and teleconferencing to minimise travel
- Adoption of a secure hosted virtual network for home working

Energy Efficiency

Propertysec has adopted a range of initiatives to reduce overall energy consumption, including;

- Use of CO2 free energy sources for site-based systems (Solar / Hydrogen)
- Use of solar lighting systems on sites
- Purchase of energy efficient equipment

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- Office based procedures such as turning off equipment, lights and use of LED bulbs

Carbon Off-Setting

Propertysec is committed to the goal of companywide off-setting of carbon emissions by the end of 2023. We are actively working with the Carbon Footprint Company to measure our carbon emissions and in exploring appropriate off-setting projects. While we aim to minimise our environmental impact through the measures described, we are committed to offsetting the inevitable impact of our company operations.

Conformance to ISO 14001

We are actively working towards ISO 14001 accreditation. Our systems, policies and procedures are already aligned with ISO 14001.

Training of Employees

All company employees receive training to ensure that they are fully aware of our environmental commitments. Training consists of toolbox briefings, induction orientations and bite size courses via the Sustainability School.

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